

BALANCED SCORE CARD FOR THE ZAMBIAN PUBLIC SERVICE

National Vision	A Prosperous Middle Income Nation by 2030			
Public Service Vision	A Smart and Value-Centred Public Service			
Core Values	INTEGRITY. HONESTY. OBJECTIVITY. IMPARTIALITY. LOYALTY. RESPECT. ACCOUNTABILITY. EXCELLENCE. CONFIDENTIALITY. SELFLESSNESS.			
Strategic Themes	Human Capital and Leadership Development	Work Environment Enhancement	Partnership Management	Work Culture Transformation
Strategic Results	Competent Public Service	Operational Efficiency	Better Outcomes	Professional and Ethical Public Service

